

Give details of previous occupations, professional and otherwise:

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Why are you interested in working with those in need of special care?

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How did you hear about Camphill?

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Have you any previous experience of Curative Work, Special Education or Anthroposophy?.....

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What are your qualifications, interests and skills?.....

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Applicants are expected to commit for a minimum of one year:

Dates of commitment: **1st August 2008 - 31st July 2009** (or longer)

If you have problems with the date of commencement, please explain below:

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We keep open a small number of vacancies for October and January.

Dates of commitment: **10th October - 31st July** (or longer)

8th January - 31st July (or longer)

April - September (or longer)

In Glenraig we work with children, adolescents and adults.

While we make every effort to grant you your preference it depends entirely upon available vacancies.

Any questions you wish to ask?

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Two references are required. Please give full names and address (in BLOCK CAPITALS)

DO NOT GIVE THE NAMES OF RELATIVES OR FRIENDS.

Please give a named person and not just the name of an organisation or company. For example: a Teacher, a previous employer, a member of the Church, etc. References may be sent with the completed Application Form, but we are required by law to send for references independently.

1. Referee:

(Title/Relationship)

Address:

Country: Tel: Fax:

e.mail:

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2. Referee:

(Title/Relationship)

Address:

Country: Tel: Fax:

e.mail:

I declare that the above information is true to the best of my knowledge

Signature Date

Please ensure that you have enclosed the following

Police Check ... Medical Certificate ... Recent Photo ...

Completed Application Form ...

**CONFIDENTIAL
MEDICAL REPORT**

Name of Applicant:.....Date of Birth:.....

What is your general state of *physical* health?.....
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What is your general state of *mental* health?.....
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Are you currently receiving treatment for any physical or any mental condition?
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If so, give details:.....
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Previous illnesses of a serious nature
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Have you taken any addictive drugs? If so, what type and for how long?
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Was it necessary for you to receive treatment for the above?.....
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Please ensure that your dental and ophthalmic requirements have been met before arrival at Camphill Community Glencaig.

Please obtain a letter from your Doctor describing your general state of health:

Signed:.....Date:.....

Under the 1989 Children's Act we are required to ask the following question:

Do you have a criminal record?

If you are applying from outside Britain - Please obtain a police check from your local police station: (*Photocopies are not accepted*)

If you are a U.K. citizen or are resident in the U.K. we will request a Criminal Records check on you through the Pre-Employment Consultancy Service N.I.

I declare that the above is true to the best of my knowledge

Signature:.....Date:.....

Practical Guide to Living in Camphill Community Glencraig

GLENCRAIG COMMUNITY

Our Community is situated right on the shores of Belfast Lough. Whilst we are only 8 miles (15 km) from Belfast. We are in a very agricultural setting, having over 100 acres to care for. This is done by our Farmers who also supply us with milk and meat, and our Gardeners who feed over 200 people with vegetables and fruit. All our land is worked Bio-dynamically. On this land we also have 18 houses, some accommodating up to 18 people and some only 2 people. In total there are 200 people living here. There is also a Hall for social, cultural events and the celebrating of Festivals, 2 school buildings, a Chapel, a shop and various other buildings that accommodate workshops, classrooms, etc.

WHO LIVES IN GLENCRAIG?

Approximately 35 schoolchildren aged from 7 to 19 years live and attend school here. They all have a variety of difficulties, problems and challenges in their lives from epilepsy, brain damage, behaviour disturbances, to communication problems.

Then there is a group of young people aged 19 -24, many of whom will have gone to school here, who are training in our workshops which help people with special needs to grow and mature into Adulthood.

There are also many Adults who do not so easily fit into a category. These can be people who, having finished the Curative Education Training, remain in the Community to take on a variety of tasks of being a Teacher, Housemother, Workmaster and who make Glencraig their home. There are also many families with children from babies to adults, who are also fully part of the Community. There are many adults with Special Needs who, after their schooling and training have also decided to stay and make Glencraig their home and who form a strong adult Community.

Then there is another group of young people who have come from all over the world, but mainly Europe, to spend either a shorter or longer period meeting Community life, getting experience to follow a training in College or University or committing themselves to the three year Training in Curative Education. One year volunteers follow the Foundation Course which includes statutory training in Care Work.

DAILY LIFE

WHAT WOULD YOU DO IF YOU CAME TO GLENCRAIG

The willingness and capacity to live as we do in Glencraig springs from the Community ideals that were realised by Dr. Konig and the founder members over 60 years ago. Those ideals are, a willingness to sacrifice one's own intentions and wishes for the sake of a child or another person, or one who suffers, or to care for and heal the land. To live in a community in a practical, social and spiritual way, making the Christian festivals cultural highlights of the year are what creates a Camphill Community.

The most important aspect to remember is that Camphill is a **way of life**. You will not work so many hours a day and then go home - be "off from work". Perhaps it would be best to say that apart from your one day off a week your life will need to become a fully integrated part of Camphill Community living.

WHAT DOES THIS REALLY MEAN?

6.30am When you awaken the child/adult, help prepare breakfast, fetch the milk from the farm.

7.45am Breakfast, concentrating not so much on eating your food but in helping someone to feed themselves, or another to learn appropriate table manners, or helping someone else to find some inner peace to be able to eat.

8.15 - 8.50 Household chores with the children/adults

8.50- 9.00 School time for the children / work for adults

9.00 -12.30 Class helping or Lunch cooking/ workshops for co-workers

12.30- 2.00 Bringing the children/adults home for lunch. Sharing a meal as before.

Maybe a breathing space - maybe not, depending on what is happening that day.

2.30 - 4.00 School for you and the children - afterwards leisure activities with children

(2.30 - 5.00) Workshops and land work (for those working with adults)

6.00 - 7.00 Supper (as above)

7.00 - 9.00 Preparation for bed. Settling the children.

(7.00 - 9.00) Leisure time together with adults (for those living with adults)

Your room could very likely be next door to the children/adults. You would be responsible to listen for them in the night.

All the cooking, cleaning and household tasks of the House are done by everybody.

The children are in a learning situation and need your help to do their tasks.

A timetable or rota is drawn up by the House Community to cover all these needs.

Some of the evenings will be spent at House evenings where you will have a role to play in contributing to the practical running of the house or preparing for a festival or discussing ways to help and encourage progress in the children.

There will also be time needed in the evening to meet with the teacher who you work with.

Some Training Course lessons take place in the evenings and naturally cultural, social and festival events may also happen then.

If you live in the Adult Houses then the above timetable is also applicable but the emphasis is less intense. The element of Education is replaced by Training/Work. The adult/child relationship is replaced by Adult to Adult and is one of brotherliness. Despite the adult with special needs having as many problems and similar burdens in life as the child, the adult work and life should be understood as sharing, caring for, and living with my brother just as he will do that for me!

WHEN TO COME TO GLENCRAIG

Our new school year starts every August. A 'Foundation' to gain insight into policies and community life is obligatory for all new co-workers.

TIME AND LENGTH OF STAY

We are interested essentially in having people join Glencairg who can commit themselves for a minimum period of one year. This is necessary not only for the child or adults sense of security, stability and potential progress, but also because you will need at least 6 months to settle in to this very particular way of life before you are able to give to others of your best. However, we do occasionally have vacancies that occur for a shorter period.

LANGUAGE

It is important that should you decide to come to Camphill, that you would have an adequate command of the English language. This is because most of our children and adults have communication difficulties and we, as co-workers, must be able to speak a reasonable amount of English to be able to help and communicate with them. Many of their frustrations can be understood and resolved if they can be helped to express themselves. There can arise considerable difficulties if the co-worker is not able to converse freely in English.

HEALTH AND INSURANCE

Should your stay be **less than 6 months**, please ensure that you have the appropriate insurance to cover incidental medical or dental treatment. We advise you to have **any outstanding, anticipated medical and dental treatment completed, before your arrival**. People staying longer than 6 months will be covered for medical/dental treatment.

It would also be important if you would tell of any physical or mental health problems so that we have a clear picture of your strengths and weaknesses when placing you in the Community.

SOME PRACTICAL INFORMATION

1. You should come with sufficient and suitable clothing, for outside work in wet weather, and for formal occasions a dress or good trousers.
2. We do not accept private vehicles. There is an efficient public transport system of bus and train in the immediate vicinity.
3. You will be reimbursed for any expenses incurred during your voluntary stay with us, in consultation with senior co-workers.
4. You will be covered for reasonable, estimated expenses for holidays **if you stay 12 months**. *You must pay for your own travel to and from Glencairg.*
5. **You will have 5 weeks holiday if you stay one whole year**. These must be taken in consultation with senior co-workers, and will be adjusted to suit the needs of children/adults. *Some holiday time will be given to those who stay 6 months.*
6. You will have 1 day off per week.

Please note: We only accept volunteers over the age of 19 years

CO-WORKERS WITH QUALIFICATIONS

Glencraig needs:

- Houseparent(s),
- Teachers,
- Potters,
- Gardeners,
- Crafts persons,
- Therapists,
- Eurythmists

Would you like to come and join us in Glencraig Community?

You will need to:

- Speak English
- Have experience in Curative Education and/or Social Therapy. Social Work qualification would be helpful.
- Love to work with children

We would love to hear from you!

We welcome families too.

Please write to: Veronika van Duin
Co-ordinator of the Reception Group
Camphill Community Glencraig
Craigavad, Holywood,
Co. Down BT18 0DB
e.mail: office@glencraig.org.uk
Fax: 028 9042 8199
Tel: 028 9042 3396